



# ***HQ NORAD READINESS ASSESSMENT***

**BRIEFER: TOM SKINNER  
NORAD JOINT TRAINING SYSTEM SUPPORT SPECIALIST**

**UNCLASSIFIED**



# ***BRIEFING OVERVIEW***

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## **TRAINING AUDIENCE**

### ***TRAINING ASSESSMENT PAST***

### ***TRAINING ASSESSMENT PRESENT***

### ***TRAINING ASSESSMENT FUTURE***

## **ISSUES**



# ***TRAINING AUDIENCE***

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- **CURRENTLY HQ NORAD PERSONNEL ONLY**
- **CONTINGENCY / WARTIME POSITIONS**
- **GROWING INTO STAFF JOBS**
- **EXPANDING TO SUBORDINATE UNITS**



# ***TRAINING ASSESSMENT PAST***

- **EXERCISES:**
  - **HOT WASH**
  - **LESSONS LEARNED**
  - **CONTRACTOR OBSERVATIONS & REPORTS**
- **OPERATIONS:**
  - **AFTER ACTION VTC**
  - **LESSONS LEARNED**
  - **CONTRACTOR OPS ANALYSIS REPORTS**
- **NO FORMAL TRAINING ASSESSMENTS**
  - **OJT**
  - **CONTINUITY BINDERS**



# ***TRAINING ASSESSMENT PRESENT***

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- **CONTINUE PAST, PLUS...**
- **FIRST TRAINING ASSESSMENT NOW IN PROGRESS (USING T/P/U)**
  - **BRIEFING TO J3; HE DECIDES NEXT LEVEL**
- **UTILIZE TOs IN FY 03 EXERCISES**



# ***TRAINING ASSESSMENTS FUTURE***

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- **PLAN FY 04 EXERCISES PER JTS**
- **INSTITUTE ANNUAL TRAINING ASSESSMENT TO J3 (PERHAPS ABOVE)**
- **GROW THE JTS INTO REGIONS/SECTORS**



# ***ISSUES***

- **OBSERVATION MANPOWER**
- **LESSONS LEARNED VISIBILITY**
- **AUTOMATE PROCESS IN JTIMS**
- **INCLUDE INDIVIDUAL TRAINING TRACKING**
- **CENTRALIZED CATALOG FOR COURSES**



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